



1L Diversity Fellowship

It's not enough to say we want a diverse legal profession — we have to meaningfully invest in it. At Goodwin, years of practicing law has taught us that our investment is best placed in high-achieving law students who have demonstrated leadership skills and a commitment to diversity, equity, and inclusion and success in overcoming challenges in their path to pursuing a career in law, to help us to break barriers within the legal profession and achieve unparalleled results.

Fellowship Program Details

Goodwin's 1L Diversity Fellowship Program provides first-year law students with the opportunity to be a 1L summer associate in Goodwin's 10-week summer program, following their first year of law school. 1L Diversity Fellows will spend six weeks working for Goodwin and have the opportunity to spend the remaining four weeks working at the direction of a Goodwin client. 1L Diversity Fellows will also be invited to participate in the Leadership Council on Legal Diversity's 1L Scholars Summit.

1L Diversity Fellows are compensated by the firm for the full 10-week program at the standard summer associate salary. Each 1L Diversity Fellow is considered for an offer to return to Goodwin for their 2L summer and to receive additional scholarship funds.

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Our focus on DEI is two-pronged: ensuring support and opportunities through our systems and centering the lived experiences of those who have successfully overcome challenges in their pursuit of legal careers. I'm proud that our national hiring efforts amplify this commitment and strategy.”

—Kevin Lam, National Hiring Partner

Selection Criteria

To become a 2024 1L Diversity Fellow, a candidate must be a 1L or 2E law student enrolled in an ABA-accredited law school, with an expected graduation date of spring 2026.

Successful Applicants Will Demonstrate:



**Exceptional
Academic
Performance**



**Outstanding
Leadership
Abilities**



**A Commitment to
Diversity, Equity,
and Inclusion**



**Strong
Interpersonal
Skills**



**Success in
Overcoming
Challenges**

To remain eligible, a candidate may not participate in a similar program or be an award recipient at another law firm. A candidate must not be an immediate family member of a Goodwin lawyer or employee and may not be a Goodwin client or an employee of a Goodwin client.

Application Process

Candidates interested in applying must complete the [online application](#), which includes the submission of a cover letter, resume, undergraduate transcript, and personal statement of no more than 500 words.

The personal statement should include examples of the applicant's leadership qualities, commitment to diversity, equity, and inclusion and success in

overcoming challenges in their path to pursuing a legal career. For more info, visit goodwinlaw.com/diversity-fellowships.

Applications will be reviewed on a rolling basis and remain open until February 2, 2024.

Contact Us

If you have any questions, please contact us at fellowships@goodwinlaw.com or visit goodwinlaw.com/diversity-fellowships.

Meet us at the intersection of capital and innovation: goodwinlaw.com

Equal Employment Opportunity

Goodwin's commitment to fostering diversity, equity, and inclusion is made in the context of our commitment to equal employment opportunity. We administer all of our diversity, equity, and inclusion initiatives and programs to advance principles of non-discrimination. Specifically, Goodwin's Equal Employment Opportunity Policy provides that all decisions regarding employment including recruitment, hiring, benefits, wage and salary administration, scheduling, assignments, promotion, disciplinary action, termination, and social, educational and recreational programs will be made without unlawful discrimination on the basis of race, color, gender, gender identity or expression, age, religion, national origin, citizenship status, disability, medical condition, genetic information, pregnancy, marital status, sexual orientation, military or veteran status, or other legally protected status.



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